



The Consolidated Appropriations Act enacted on December 27, 2020 has authorized sponsors to amend the plan documents to allow certain changes for both our Health FSA and Dependent Care Accounts. The allowed changes for the current plan year are as follows:

Full Rollover for FSA Balances

Federal legislation has authorized full rollover of 2021-2022 FSA balances at June 30, 2021.

As your employer, we amended our plan documents to allow this extension for the Health FSA balances that may have otherwise been forfeited. All balances for active employees will remain available through June 30, 2022.

Extended Grace Period for Dependent Care Account Balances

Federal legislation has authorized use of 2020-2021 DCA balances for an extended grace period beyond the usual 2½ months.

As your employer, we amended our plan documents to allow this extension for Dependent Care FSA balances that may have otherwise been forfeited. Any balances for active employees will remain available through June 30, 2022.

The claims to use these balances must be submitted by 7/31/2022.

What's Next? Log into your Benefit Strategies' FSA Account at benstrat.com or using the Benefit Strategies Mobile App to check your balance(s).

Questions? Contact Benefit Strategies
Customer Service at 1-888-401-3539
Monday - Thursday 8 a.m. to 6 p.m.
Friday 8 a.m. to 5 p.m.